।। पढमं नाणं तजी दया ।।

Shri Jain Vidya Prasarak Mandal's

Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research



[Formerly Shri Fattechand Jain College of Pharmacy (B.Pharm.)]

Approved by PCI, AICTE, New Delhi, DTE Code: PH-6823 & Affiliated to Savitribai Phule Pune University (PU/PN/Pharm/448/2014)

NAAC Accredited with A+ (CGPA - 3.46)

6.3.1

INSTITUTE HAS EFFECTIVE WELFARE MEASURE FOR TEACHING AND NON-TEACHING STAFF







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Sr. No.	Welfare Measures
1.	Policy documents for leave policy, appraisal policy and financial assistance policy
2.	Salary as per AICTE/UGC guidelines
3.	Group Insurance Facility
4.	Employees' Provident Fund
5.	Performance appraisal system for teaching and non-teaching staff
6.	Leave assistance (casual leave), Sample leave forms
7.	Leave assistance (medical leave), Sample leave forms
8.	Leave assistance (maternity leave)
9.	Leave assistance (special leave) for marriage/death of a close relative
10.	Leave assistance (study leave)
11.	Leave assistance (on duty leave) To attend seminars/conferences
12.	Leave assistance (on duty leave) For examination and administration related work
13.	Movement register for short leave with prior permission from Principal
14.	Diwali vacation
15.	Summer vacation
16.	Salary advances during festivals
17.	Special holidays
18.	First and third Saturdays were off, whereas second, fourth, and fifth Saturdays were only half-days
19.	Fixed working hours
20.	Internal Complaint Committee (ICC) for women employees
21.	Grievance redressal cell and online grievance redressal mechanism
22.	Minority cell for faculty and students
23.	Anti-discrimination cell to avoid discrimination at working place
24.	Events organized for faculty on health and safety
25.	Numerous sports events are held to reduce stress, promote good health, and foster sense of brotherhood among the staff members
26.	Celebrations of festivals
27.	Sanitary napkin vending and incineration machine available for ladies
28.	Rest-rooms .
29.	Sick room with first-aid kit
30.	Fire Extinguishers and Fire-fighting system
31.	A well-furnished Kitchen/Pantry
32.	Proper lighting and ventilation at institute premises
33.	Lift
34.	A wheelchair with ramp
35.	CCTV cameras and round the clock security available in the institute premises for safety Dr. Sanjay G. Walode

Dr.Sanjay G. Walod

Rasiklal M. Dhariwal institute of harmaceutical Education & Research

Chinchwad Station, Pune-19 PU/PN/Pharma/ 465/2014

।। पक्रमं नाजं तओ दया ।।

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POLICY DOCUMENTS FOR LEAVE POLICY, APPRAISAL POLICY AND FINANCIAL ASSISTANCE POLICY





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11 पढमं नाणं तओ दया 11

श्री जैन विद्या प्रसारक मंडळ

श्री फतेचंद्र मार्ग, विंचवहगांव, पुणे - ४९९ ०३३. फोन : ०२०-२७३५४६३३ ई-मेल : sjypm@yahoo.com वेबसाईट : www.sjypm.com

स्थापमाः १९२७

नावस क्र. : 30-B | 2822-23

दिनांक: 3 1 MAY 2022

Rasiklal M. Dhariwal Institute of Pharmaceutical Education and Research, Chinchwad, Pune-411019

Leave Policy for Teaching and Non-Teaching Staff

Under the guidelines of State Government and Savitribai Phule Pune University about the leaves for teaching and non-teaching staff, institute has designed their own leave policies for teaching and non-teaching staff working in the institutes.

Rules of Leaves

- Those teaching and non-teaching staff who have completed minimum 6 months of his/her service period in this institute, will get benefit of this leave policy.
- All the leaves and rules are applicable for each academic year i.e. from 1st June to 31st May
- All types of leaves shall be for the respective academic year only and shall expire at the end of the said academic year.
- 4. No leave can be claimed as entitlement to the employee.
- Teaching and non-teaching staff should have to make an application to the Principal for taking any type of leave with specific reason.
- Any leave without the approval of the Principal of institute will be treated as un-authorized. If the concerned staff is absent then and absence will be treating as leave without pay.
- 7. Half day leave will be sanctioned by the Principal for specific reasons only.
- Emergency leave will be admissible only after approval by the Principal, subject to the emergency reason only.
- The Principal will be responsible for keeping up-to-date records of all types of leaves of teaching and non-teaching staff time to time.

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Shri Jain Vidya Prasarak Mandal's

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1. Casual Leave

Teaching and non-teaching staffs are eligible to take 10 casual leaves within the academic year. Out of these, 05 leaves are applicable for first term and remaining 05 leaves are applicable for second term of academic year. If there are more than 05 casual leaves in an academic term, leave will be sanctioned as a special matter only subject to prior sanction of Principal of institute.

2. Medical Leave

Teaching and non-teaching staff can take 05 medical leaves in one academic year. These leaves will be granted only for sickness of the concerned teaching or non-teaching staff. Medical leave will be granted subject to the certificate of the competent medical officer. If any teaching or non-teaching staff is seriously ill, in addition to the above mentioned medical leave, additional 05 days leaves will be given as a special matter, for this it will be mandatory to submit the doctor's medical certificate and the same doctor's fitness certificate to the institute after recovery.

3. Duty Leave

Teaching or non-teaching staff desire to take duty leave for going outside of institute or out of the territory of PCMC and PMC for the academic or administrative work of the institute; duty leave will be sanctioned by Principal and Executive Officer. Unauthorized leave will not be considered and may treat as LWP.

4. Extra Ordinary Leaves

In addition to all the above leaves, the teaching and non-teaching staff will allow a maximum of 05 days special leave in an academic year for special/ emergency occasion such as marriage of the employee, death of blood relatives and similar important reason. Application for this type of leave should be submitted through Principal and will be granted only after the recommendation of the Executive Officer with prior approval from the Hon. General Secretary.

5 Vacation

The duration of Diwali holiday will be fixed by the management of the organization. However, while planning for summer vacation, the Principal of the institute should consider the academic schedule, examination schedule and other activities in the institute. Similarly, in this regard, the circulars of the DTE and SPPU shall be taken into consideration. The pre-planned proposal for summer vacation should be approved by Hon. General Secretary. During the summer vacation, the Principal and Concerned staff will be fully responsible for completing the administrative and other essential work of the institute on time.

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Shri Jain Vidya Prasarak Mandal's



Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research

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6. Late Mark

A casual leave will be deducted in case of maximum 03 late marks (with the grace period of 10 minutes of incoming time and 10 minutes of early departure of outgoing time). If there is no casual leave remaining, 03 late marks will be treated as 01 LWP.

7. Maternity Leave

The female teaching and non-teaching staff with the minimum two years continuous service, shall be entitled to maternity leave on full pay, for maximum period of 180 days, having not more than two living children, subject to the submission of necessary documents and medical certificate.

The female teaching and non-teaching staff with the minimum one year continuous service, shall be entitled for the maternity leave on half pay, for maximum period of 180 days, having not more than two living children, subject to the submission of necessary documents and medical certificate.

In case of miscarriage abortion, including medical termination of pregnancy, the female teaching and non-teaching staff shall be entitled to leave for maximum period of six weeks.

In addition to the above leave, if the principal, teachers and non-teaching staff need extra leave for extraordinary reasons, an application should be accompanied by all the required documents along with the recommendation of the executive officer. It should be submitted to the Hon. General Secretary for approval. Hon. General Secretary has right to accept or reject such type of leaves.

It is noted that the Management/Principal has right to change/alteration in any policy from time to time and same will be final and binding to all.

Principal

PRINCIPAL

Rasikial M. Dhariwal Institute of Pharmaceutical Education & Research Chinchwad Station, Pune-411019 Hon. General Secretary Hon. Gen. Secretary

uri Jain Vidya Prasarak Mande Chinchwad, Pune - 411 033.

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Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research



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11 पढमं नाणं तओ दया 11

श्री जैन विद्या प्रसारक मंडळ

श्री फतेचंद्र मार्ग, चिंचवहगांव, पुणे - ४९९ ०३३. फोग : ०२०-२७३५४६३३ ई-मेल : sjvpm@yahoo.com वेबसाईट : www.sjvpm.com

अभागता : १०० स

onato as.: 30-Af 2022-23

दिनांक: 3 1 MAY 2022

Rasiklal M. Dhariwal Institute of Pharmaceutical Education and Research, Chinchwad, Pune-411019

Appraisal Policy for Teaching Staff

Under the guidelines of State Government and Savitribai Phule Pune University about the appraisal policies for teaching staff, institute has designed their own appraisal policies for teaching staff working in the institutes and same is as under:

1. In order to evaluate the work of the teacher, he/she should prepare an out-line of his academic programme in consultation with the concerned Head of the Department at the beginning of a session and at the end of the academic session, prepare a report of the work done by him/her which should be submitted to the Principal by the end of the year.

In addition, the assessment report of the teachers shall be keep maintained by the Principal/ for the following purposes.

- a. For evaluation of six monthly report during the period of probation.
- b. For confirmation in service.
- c. For consideration at the time of interview for a higher post.
- d. Once every three years for determining whether the teacher continues to take his work seriously.
- e. On other occasions when required for specific purposes.
- f. As decided by Principal for better performance of teacher time to time.
- 2. The adverse remarks as well as remarks of appreciation of any outstanding workshall be brought to the notice of the person concerned by Principal or Chairman, Governing Body in the case of Principal with a view to making improvement in the work, by the person concerned, if the report is adverse. The teacher aggrieved by any adverse remarks may represent to the Competent Authority which shall deal with such representation suitably.

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Shri Jain Vidya Prasarak Mandal's



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- The committee consisting of the following members shall consider the assessment report and will also recommend for further increment/promotion.
 - i. The Chairman, Governing Body or his nominee.
 - The Principal of the institute or Head of Department in absence of Principal as the case may be.
 - The Head of the Department of the concern subjects, if any, or an expert in the subject nominated by the Chairman/Governing Body.
 - Two experts in the concern subject nominated by the Governing Body time to time.

However, in case where assessment of the Principal is concerned, in place of the Principal, the words "an outside expert nominated by the Competent Authority" be substituted.

4. On the recommendation of the committee referred to above, the Governing Body shall permit the teacher for increment/promotion. If the report is adverse, he/she will not entitle for any increment/ promotion till the authorities concerned recommend that he/she be permitted for increment/promotion.

Principal PRINCIPAL

Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research Chinchwad Station, Pune-411019 Hon. General Secretary
Hon. Gen. Secretary
ari Jain Vidya Prasarak Mendal
Chinchwad, Punc - 411 033.

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Shri Jain Vidya Prasarak Mandal's

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11 पढमं नाणं तओ दया 11

श्री जैन विद्या प्रसारक मंडळ

श्री फतेचंद्र मार्ग, विंचवहगांव, पुणे - ४९९ ०३३. फोन : ०२०-२७३५४६३३ ई-मेल : sjypm@yahoo.com वेबसाईट : www.sjypm.com

दशायमा : १९९४

जावक क. 130-c | 2022-23

दिनांक: 3 1 MAY 2022

Rasiklal M. Dhariwal Institute of Pharmaceutical Education and Research, Chinchwad Pune-411019

Policy regarding financial assistance for attending Conferences/ Workshops/ Seminars/ Symposia/ Faculty development programs/ Training programs/ Membership of professional bodies/ for conducting research activities

This policy design to provide financial assistance to teaching staff to avail the research facility in the institute and to attend University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Faculty development programs/ Training programs/ Membership of professional bodies. It intends to promote improvement of research attitude among faculties and researchers by expanding facilities by providing a forum for quality of education for benefit of students in terms of exchange of knowledge, experience and research and also providing financial assistance for non-teaching staff for their training time to time.

Objectives: The objectives of providing financial assistance are:

- To upgrade educational qualification and knowledge of teaching staff and also for increasing efficiency, ability and best quality work of non-teaching staff.
- To create world-class professional teaching staff along with latest advanced tools, technology and skills for teaching profession.
- To provide excellent teaching staff with good ICT skills, communication skills, team work and the ability to provide students with quality and valuebased education.
- To keep up-to-date with the latest developments in their specific subject of teachers.
- To inculcate in-depth research skills of the teachers for better progress.

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Shri Jain Vidya Prasarak Mandal's



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- To acquire and improve art of teaching at the institute level to achieve goals of higher education
- To improve interaction of the teachers with allied professionals from other National/International institutes and industries.
- To promote the teacher regarding research in their subjects for betterment in quality level education.
- To arrange training, workshops, conferences, seminars, symposia, membership for teaching staff and for that purpose to arrange guest lecturers in relevant subjects.

Eligibility:

For the above said policy, the financial assistance will be provided by an institute to the approved teaching staff and full-time non-teaching staff members only.

Nature of assistance provided under the scheme:

- If any staff of institute has registered for Ph. D. to the concerned University and desires to use Lab. facility along with chemicals for Ph. D. research work, then staff must have to apply and get permission from Principal for above said purpose.
- If the Principal allows the concerned teaching staff, that staff may utilize the said facility.
- The faculty members who are willing to attend University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Faculty development programs/ Training programs/ Membership of professional bodies/ Short-term training programmes, must submit their application to the Principal of institute. After submission of the said application, if the Principal satisfied and come to conclusion regarding financial facility avail to faculty members then he will recommend for approval to Hon. General Secretary of Management

On-duty Leave:

Teaching and non-teaching staff who participate in University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Faculty development programs/ Training programs/ Membership of professional bodies/ Short-term training programmes, etc. are entitled to get on-duty leave with prior permission from Principal. If holidays/nonworking days fall during this period, no special compensatory off will be granted to attendee.

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- On-duty leave will not be granted to attend irrelevant seminars, workshops, conferences, professional development programs, etc.
- If an attendee remains absent during this period (for an event/seminar), his/her on-duty leave will be cancelled by the Principal.

Registration Fee/ TA:

- This financial assistance facility will be provided to concerned staff only one time in academic year subject to fulfillment of terms and conditions of this policy.
- The financial assistance provided by the institute will neither be transferrable nor will the benefits of same be carried forwarded to the subsequent year.
- If college feels that University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Faculty development programs/ Training programs/ Membership of professional bodies/ Short-term training programmes, etc. are useful for students of college, for the benefit of better quality education, in that case only with the prior permission of Principal, an institute will approve/ allow 50% registration fees to the concerned staff.
- Principal of institute will have right to provide 50% TA to concerned staff members to attend University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Faculty development programs/ Training programs/ Membership of professional bodies/ Shortterm training programmes for outstation destination.
- The concerned staff should have to submit original receipts and relevant documents to the Principal.
- The Management/Principal has full right to change/ alter the policy from time to time and same will be final and binding to all.

Procedure of Application:

- If staff willing to utilize college laboratory facilities and available chemicals
 for their Ph.D. work and other research projects, shall take prior permission
 from the Principal and then submit the list of requirements (approved by the
 Principal) to store section.
- Faculty members who are willing to avail the financial assistance for attending seminars/conferences/FDPs, etc. shall make an application to Hon. General Secretary through the Principal.

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Submission of Report:

- The faculty members utilizing financial assistance facility for above listed activities have to submit their summary report of activity to the Principal. If necessary, the Principal may ask to that concerned faculty to make a presentation on the knowledge acquired from attended activity.
- The copy of certificates, original receipts, bills etc., need to submit to the
 accounts department by the faculty for all financial claims and proof of
 expenses incurred by them.
- In the event of any genuine expenses without bills, the concerned faculty has
 to take written approval from the Principal and submit the same to the
 accounts department. The institute will not consider the claim or make
 reimbursement, if the relevant documents are not submitted as per terms and
 conditions of this policy
- The Management/Principal has full right to change/ alter the policy from time to time and same will be final and binding to all.

Principal PRINCIPAL

Rasiklai M. Chariwai institute of Pharmaceutical Education & Research Chinchwad Station, Pune-411019 Hon. General Secretary Hon. Gen. Secretary

hri Jain Vidya Prasarak Manda! Chinchwad, Pune - 411 033.

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SALARY AS PER AICTE/UGC GUIDELINES





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6		THE PARTY NAMED IN	PAY	ABLE BASIC	C	2000	10000	844	SHEW	Gross	4576	DED	UCTION			
Sr. No.	Name of Employee	Present days	Pay in Pay Band	AGP	Basic Pay	DA (125%)	HRA (20%)	CLA	TA	Payable salary	PF	PT	TDS	Total	Net Salary	Signature
1	Dr.Walode Sanjay Gomaji Designation-Principal	31	54718	10000	64718	80898	12944	240	1201	160000	1800	200	20000	22000	138000	
2	Dr.(Mrs) Ghode Shweta Prashant Designation-Assoc.Prof	31	37400	9000	46400	58000	9280	240	800	114720	1800	200	10000	12000	102720	9
3	Dr.Lakade Sameer Himmatrao Designation-Assoc.Prof	31	37400	9000	46400	58000	9280	240	800	114720	1800	200	10000	12000	10272	Colour
4	Dr.Neharkar Vishnu Shantaram Designation-Assoc.Prof	31	37400	9000	46400	58000	9280	240	800	114720	1800	200	10000	12000	102720)
	Dr.Mithun Rudrapal M Designation-Assoc.Prof	31	37400	9000	46400	58000	9280	240	800	114720	1800	200	10000	12000	102720	المرا
6	Mr.Raut Raghunath Pandurang Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	Suit

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No.		Present days	Pay in Pay Band	AGP	Basic Pay	(125%)	(20%)	CLA	TA	Payable salary	PF	PT	TDS	Total	Net Salary	Signature
7	Mr.Garud Aniket Ashwinkumar Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	D/
8	Mrs.Puranik Harshada Heramb Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	i kg
9	Mr.Panke Dhiraj Vinayak Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	7=¥
	Mrs.Chatur Vibhavari Makarand Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	0
	Mr. Rede Sachin Devidas Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	
	Mrs. Sande Tejashree Ankush Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	2





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Sr.	FOR STATE OF STATE OF		PAY	ABLE BASI	c					Gross	THE CO.	DED	UCTION			138
No.	Name of Employee	Present days	Pay in Pay Band	AGP	Basic Pay	DA (125%)	HRA (20%)	CLA	TA	Payable salary	PF	PT	TDS	Total	Net Salary	Signatu
13	Mr. Kakde Anand Prabhakar Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	
	Mrs. Chhajed Priyanka Nandlal Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	fact
	Mrs.Kolhe Rohini Chandrakant Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	
6	Mrs.Warude Bhagyashree J. Designation-Asst.Prof	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	Alie.
	Ms. Kuber Supriya Bhaskar Designation-Librarian	31	15600	6000	21600	27000	4320	240	800	53960	1800	200	0	2000	51960	Sout
					0										1172400	
	AGGGMANA/ Clerk									Pri	ncipal			Pharma	PRINCIPA iklal M. Dhariwal I ceutical Education thwad Station, Pu	nstitute of n & Research

Sr.					1	166	Me	Special	Gross	Deduc	ation	Total	Net Salary Paid	Sign.
No.	Name of Employee	Salary Days	Salary Paybal	Basic	DA	Total Basic+DA	HRA	Allowance	Salary	P.F.	P.T.	Deducation	Net Salary Para	
1	Mr.Sathe Tanaji Sambhaji Designation-Accountant	31	17000	6500	2000	8500	3000	5500	17000	1020	200	1220	15780	J.
2	Mr.Pawar Harsha Sandeep Designation-Clerk	31	18500	6500	2000	8500	3000	7000	18500	1020	200	1220	17280	Hara
3	Mr.Lad Rahul Maruti Designation- Store Clerk	31	14000	5500	1500	7000	2500	4500	14000	840	200	1040	12960	6 9
4	Mrs. Deshmukh Nilesh Dattaatray Designation- Lab Tech.	31	17000	6500	2000	8500	3000	5500	17000	1020	200	1220	15780	8
5	Mrs. Pawar Shilpa Ganesh Designation- Lab Tech.	31	15000	6000	1500	7500	2700	4800	15000	900	200	1100	13900	Buch
6	Ms.Patel Saba Adil Designation- Lab Tech.	31	14000	5500	1500	7000	2500	4500	14000	840	200	1040	12960	1





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Sr.								Special	Gross	Dedu	cation	Total	Net Salary Paid	Sign.
No.	Name of Employee	Salary Days	Salary Paybal	Basic	DA	Total Basic+DA	HRA	Allowance	Salary	P.F.	P.T.	Deducation		
7	Mrs.Geetanjali Bhamburdekar Designation- Lab Tech.	31	14000	5500	1500	7000	2500	4500	14000	840	200	1040	12960	Gr\$
9	Mrs. Gade Laxmi Devidas Designation- Lab Atte.	31	10000	4000	1000	5000	1800	3200	10000	600	0	600	9400	Gar
10	Mrs. Mhaske Pradnya Siddharath Designation- Lab Atte.	31	8750	3300	1000	4300	1500	2950	8750	516	0	516	8234	Pathons
11	Mrs. Pawar Shushma Santosh Designation- Lab Atte.	31	9750	3300	1500	4800	1500	3450	9750	576	0	576	9174	St.
12	Mrs. Rikibe Pragati Rahul Designation- Lab Atte.	30	9750	3194	1452	4645	1452	3339	9435	557	0	557	8878	P. E. Kibic
13	Mrs.katkar Mahadevi dyaneshwar Designation- Lab Ast.	31	10000	3500	1500	5000	1500	3500	10000	600	0	600	9400	6

1			riwal Ins OR THE MO										,	
Sr.			37 S 34			2 3 3 4 5 5 5		Special	Gross	Dedu	cation	Total	Net Salary Paid	Sign.
No.	Name of Employee	Salary Days	Salary Paybal	Basic	DA	Total Basic+DA	HRA	Allowance	Salary	P.F.	P.F. P.T.	Deducation	net swarf raid	-
14	Mr.Keswad Babaji Sopan Designation- Peon	31	9500	3300	1500	4800	1500	3200	9500	576	175	751	8749	and
15	Mr.Supekar Rahul Santram Designation-Peon	31	9500	3300	1500	4800	1500	3200	9500	576	175	751	8749	P
16	Mr.Patil Ganesh Vijay Designation-Peon	31	9500	3300	1500	4800	1500	3200	9500	576	175	751	8749	Charle
17	Mrs.Raut satyabhama Nagnath Designation-Peon	31	9000	3000	1500	4500	1500	3000	9000	540	0	540	8460	geat
100	Resiliabilities - Lance - Lanc		195250		100				BATTER OF	TO VIE	THE REAL PROPERTY.	4100000	181413	

Account / Clerk

WA

PRINCIPAL siklal M. Dhariwal Institute of naceutical Education & Research netward Station, Pune-411019

Shri Jain Vidya Prasarak Mandal's

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GROUP INSURANCE FACILITY





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पॉलिसी अनुसूची/ Policy Schedule - Workers Welf	fare Insurance
Policy Number: 271005422210000117	व्यवसाय स्त्रोत / Business Source: 910004
	विक्रय चैनल विवरण/ <u>Sales Channel Details</u> कोड/ Code: 9100040000001
जारीकर्ता कार्यालय/Issuing Office कार्यालय कोड/ Office Code: 271005 कार्यालय पता/ Office Address: PIMPRI DA BRANCH Maharastra Commercial House, Mumbai Pune Road, Pimpri, Dist: Pune, Maharashtra, - 411018. State Code: 27, Maharashtra GSTIN: 27AACN9967E123 Contact Number: 20 27423447 Mobile Number: 0	नाम/Name: BHARAT RE INSURANCE BROKERS PRIVATE LIMITED - HO Contact Number: 9600050848 सह दलाल कोड / Co Broker Code: कस्टमर केयर टॉल फ्री नंबर/Customer Care Toll Free Number: 1800 345 0330 \$मेल/ email:customer.support@nic.co.in

ग्राहक का नाम /Customer Name: SJVPM'S RMD INSTITUTE OF PHARMACEUTICAL EDU & RESEARCH	ग्राहक आईडी /Customer ID: 9702192546	पैन /PAN: AACTS6308M				
पता/ Address: ACHARYA ANAND RUSHIJI MARG,TELCO	फोन /Phone:					
ROAD,D-2,60-61,CHINCHWAD STATION,PUNE-411019, City: PUNE, District: PUNE, State: MAHARASHTRA, PIN: 411019. Cell: 9822692401	ई-मेल /E-Mail: rmdiper@gmail.com					

nidnight of 18/07/2023					
प्रीमयिम/ Premium	₹6,720.00	कवर नोट संख्या और तथि ि Cover Note Number and Date	लागू नहीं/NA		
CGST	₹ 605.00				
SGST/UTGST	₹ 605.00				
IGST	₹ 0.00				
केरला बाढ़ उपकर/Kerala Flood Cess	Flood Cess Number and Date मःजीपसटी_टीडीपस / ₹0.00		8800220719128884 Dt. 19/07/2022		
कम:जीएसटी_टीडीएस / Less:GST_TDS					
नुनर्प्राप्ति योग्य स्टाम्प ड्यूटी Recoverable Stamp Duty	₹ 0.00	रसीद संख्या और तथि/ि Receipt Number and Date	271005812210000785 Dt. 18/07/2022		
कुल /Total Amount	₹7,929.00	पछिली पॉलिसी संख्या और समाप्ती तथि7 Previous Policy Number and Expiry Date	लागू नहीं/NA		

Total Location Sum Insured	₹ 32,00,000.00

LocationAddress:

1)SJVPMS RASIKLAL M DHARIWAL INST OF PHARMACEUTICAL EDU AND RESEARCH ACHARYA ANAND RUSHIJI MARK TELCO ROAD D2 60-61 CHINCHWAD STATION PUNE 411019. Pune Pune Maharashtra 411019.

SL. No	Coverage		Coverage Description	Sum Insured						
020	Option I		PERSONAL ACCIDENT	32,00,000,00						
1	अधिक/Excess: 0.		. 2.1001.12.11001.02.11	02,00,000.00						
	Additional Information: PERSONAL ACCIDENT COVER: RS 1,00,000/- EACH									
	Option II	MED	ICAL EXPENSES FOR BODILY INJURY	`32,00,000.00						
2	अधिकि/Excess: 0.									
	Additional Information: MEDICAL	EXPENSES FO	R BODILY INJURY RS 1,00,000/- EACH							
	Clauses		As per Annexu	re l						

टप्पिणयों/ **Remarks:** Teaching Staff : 16 1 Dr. Sanjay Gomaji Walode

Printed on 20/07/2022 by ID: 73515

Page no: 1



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Policy Number: 271005422210000117	व्यवसाय स्त्रोत / Business Source: 910004
	विकरय चैनल विवरण/
	Sales Channel Details
	कोड/ Code: 91000400000001
जारीकरता कारयालय/Issuing Office	
• •	नाम/ Name: BHARAT RE INSURANCE BROKERS PRIVATE LIMITED - HO
कार्यालय कोड/ Office Code: 271005	Contact Number: 9600050848
कार्यालय पता/ Office Address: PIMPRI DA	Contact Number: 0000000040
BRANCH Maharastra Commercial House,	सह दलाल कोड / Co Broker Code:
Mumbai Pune Road, Pimpri,,Dist: Pune,	
Maharashtra, - 411018. State Code: 27 , Maharashtra	
GSTIN: 27AAACN9967E1Z3	
Contact Number: 20 27423447	कस्टमर केयर टॉल फ्री नंबर/Customer
Mobile Number: 0	Care Toll Free Number:
	1800 345 0330
	ईमेल/
	email:customer.support@nic.co.in
4 Dr. VISHNU SHANTARAM NEHARKAR 5 Dr. Mithun Rudrapal 6 Dr. Aniket Ashwinkumar Garud 7 Mr. Raghunath PandurangRaut 8 Mrs. Harshada Heramb Puranik 9 Mr. Sachin Devidas Rede 10 Ms. Tejashree Ankush Sande 11 Mrs. Vibhavari Chatur 12 Mr. Anand kakde 13 Mr. Dhiraj Vinayak Panke 14 Priyanka Nandall Chhajed 15 Mr. Rohini Chandrakant Kolhe	
16 Warude Bhagyashri Jitendra Non Teaching Staff: 16 1 Supriya Bhaskar Kuber 2 Tanaji sambhaji sathe 3 Harsha Sandeep Pawar 4 Rahul Maruti Lad 5 Deshmukh Nilesh Dattatraya 6 Shilpa Ganesh Pawar 7 Saba Adil Patel 8 Geetanjali Prasad Bhamburdekar 9 Sushma santosh Pawar 10 Pragati Rahul Rikibie 11 Laxmi Devidas Gade 12 Pradnya Siddharth Mhaske 13 Babaji Siddharth Keswad 14 SATYABHAMA NAGNATH RAUT 15 SUPEKAR RAHUL SANTRAM	

जिसकी गवाही में दिनि/ माह /वर्ष को उपरोक्त उल्लेखित कार्यालय पते पर अधोहस्ताक्षरी को विधिवित अधिकृत किया जा रहा है उसके हाथ निर्धारित किए जाएं। यह अनुस्ची, संलगृन पॉलिसी, खण्ड, पृष्ठांकन और पॉलिसी शब्दों, जो कंपनी वेबसाईट https://nationalinsurance.nic.co.in पर उपलब्ध है, को एक अनुबंध के रूप में एक साथ पढ़ा जाए तथा कोई भी शब्द या अभिव्यक्त जिसके लिए यह विशिष्ट अर्थ पॉलिसी या अनुस्ची के किसी भी हिस्से में संलगृन किया गया हो, एक ही अर्थ वहन करेगा चाहे जहाँ भी उल्लेखित हो। यह आश्वासन दिया जाता है कि प्रिमियम चेक के अस्वीकृत के मामले में, यह दस्तावेज स्वतः प्राथमिक्त निरस्त हो जाएगी। //IN WITNESS WHEREOF, the undersigned being duly authorized hereunto set his/ her hand at the office address mentioned above, this 20/July/2022.This schedule, the attached policy, the clauses, the endorsements and policy wordings as available in the website https://nationalinsurance.nic.co.in shall be read together as one contract and any word or expression to which the specific meaning has been attached in any part of this policy or of the schedule shall bear the same meaning wherever it may appear. It is warranted that IN CASE OF DISHONOUR OF THE PREMIUM CHEQUE, THIS DOCUMENT STANDS AUTOMATICALLY CANCELLED 'AB-INITIO'

कृते नेशनल इन्श्योरेन्स कंपनी स्टाप इय्**री**मेटिंड/ For and on behalf of National Insurance Stamp Duty: (₹ 0.50) अधिकृत हसतातक्षरकरता/ Authorized

इंश्योरेन्सइंडयालमिटिड

Printed on 20/07/2022 by ID: 73515

Page no: 2

Signatory



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EMPLOYEES PROVIDENT FUND





Shri Jain Vidya Prasarak Mandal's

Manikchand

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कर्मचारी भविष्य निधि संगठन EMPLOYEES' PROVIDENT FUND ORGANISATION



06-08-2022 13:43:00

Printed On

सदस्य पासबुक / Member Passbook

ख्यपना आईडी / नाम | Establishment ID/Name PUPUN0307935000 / SHRI JAIN VIDYA PRASARAK MANDAL सदस्य आईडी / नाम | Member ID/Name PUPUN03079350000011047 / SANJAY GOMAJI WALODE

जन्म तिथि | DOB 21-JAN-1975 যুংল | UAN 100413878847

वेतन माह / Wage	विवरण / Particulars	जमा निकासी	ईपीएफ वेतन /	ईपीएस वेतन / EPS Wages	जमा / Deposit		निक With	पेन्शन अन्शदान /	
Month			EPF Wages		कर्मधारी अन्यदान / Employee Share	नियोक्ता अन्शदान / Employer Share	कर्मघारी अन्शदान /Employee Share	नियोक्ता अन्शदान / Employer Share	Pension Contribu tion
Opening Bal	lance				3,600	1,100			2,500
MAR-2022	Cont. For Due-Month 042022	13-04-2022	15,000	15,000	1,800	550			1,250
APR-2022	Cont. For Due-Month 052022	14-05-2022	15,000	15,000	1,800	550			1,250
MAY-2022	Cont. For Due-Month 062022	14-06-2022	15,000	15,000	1,800	550			1,250
JUN-2022	Cont. For Due-Month 072022	22-07-2022	15,000	15,000	1,800	550			1,250
JUL-2022	Cont. for Due-Month 082022				0	0			0
AUG-2022	Cont. for Due-Month 092022				0	0			0
SEP-2022	Cont. for Due-Month 102022				0	D			0
OCT-2022	Cont. for Due-Month 112022				0	0			0
NOV-2022	Cont. for Due-Month 122022				0	0			0
DEC-2022	Cont. for Due-Month 012023				0	0			0
JAN-2023	Cont. for Due-Month 022023				0	D			0
FEB-2023	Cont. for Due-Month 032023				0	0			0
Interest det	alls N/A				0	0			0
Closing Bala	nce				10,800	3,300			7,500

_विवरण की समाप्ति... मुदित

धतिख्यान — उपर दी गई जानकारी कंन्द्रीय सर्वर पर दी गई जानकारी के जावार घर है। यह जानकारी कानूनी प्रयोजन के लिए उपयोग नहीं जी जा सकती है। Disclaimer - Information shown above is based on available data on central server. This information may not be use for legal purpose.

* Please never respond to any call for sharing any personal details like Aadhar, PAN, Bank details, OTP or request for any payment.

--End Of Statement--

^{*} EPFO never calls members/ pensioners to deposit any amount.



Shri Jain Vidya Prasarak Mandal's



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कर्मचारी भविष्य निधि संगठन (अम व्या राजार अज्ञात), अता सरवार। EMPLOYEES' PROVIDENT FUND ORGANISATION



सदस्य पासबक / Member Passbook

स्थापना आईडी / नाम | Establishment ID/Name सदस्य आईडी / नाम | Member ID/Name PUPUN0307935000 / SHRI JAIN VIDYA PRASARAK MANDAL PUPUN03079350000010802 / HARSHA SANDEEP PAWAR

जन्म (तिथि | DOB 16-SEP-1980 ឬ ए न | UAN 101174684002

वेतन माह / Wage	विवरण / Particulars	जमा निकासी	ईपीएफ वेतन /	ईपीएस वेतन /	जमा / Deposit		निकासी / Withdrawal		पेन्शन अन्यदान /
Month		Credit / Withdra wal	EPS Wages	कर्मचारी अन्धदान / Employee Share	नियोक्ता अन्सदान / Employer Share	कर्मचारी अन्यदान Æmployee Share	नियोक्ता अन्शदान / Employer Share	Pension Contribu tion	
Opening Bal	ance				55,345	16,812			34,362
MAR-2022	Cont. For Due-Month 042022	13-04-2022	8,226	8,226	987	302			685
APR-2022	Cont. For Due-Month 052022	14-05-2022	8,500	8,500	1,020	312			708
MAY-2022	Cont. For Due-Month 062022	14-06-2022	7,952	7,952	954	292			662
JUN-2022	Cont. For Due-Month 072022	29-07-2022	8,500	8,500	1,020	312			708
JUL-2022	Cont. for Due-Month 082022				0	0			0
AUG-2022	Cont. for Due-Month 092022				0	0			0
SEP-2022	Cont. for Due-Month 102022				0	٥			0
OCT-2022	Cont. for Due-Month 112022				0	0			0
NOV-2022	Cont. for Due-Month 122022				0	0			0
DEC-2022	Cont. for Due-Month 012023				0	0			0
JAN-2023	Cont. for Due-Month 022023				0	0			0
FEB-2023	Cont. for Due-Month 032023				0	0			0
Interest det	alls N/A				0	0			0
Closing Bala	nce				59,326	18,030			37,125

_विवरण की समाप्ति..

मुदित 06-08-2022 15:24:16

-- End Of Statement--

Printed On

प्रतिख्यान — उपन वी गई जानकारी केन्द्रीय सर्वर पर वी गई जानकारी के जाधार पर है। यह जानकारी कानूनी प्रयोजन के लिए उपयोग नहीं की जा सकती है। Disclaimer - Information shown above is based on available data on central server. This information may not be use for legal purpose.

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PERFORMANCE APPRAISALFORM OF TEACHERS

BASED ON THE ACADEMIC PERFORMANCE INDICATORS (API) Period/Years of Performance Appraisal - Jan 2019 to Feb-2022

1	Name of the Teacher	Mr. Sachin Devidas Rede
2	Name of the Department College/Institute	Pharmaceutics
3	Present Pay-band with Annual Grade Pay	15600-39100. (6000)
4	Designation	Assistant Professor
5	Date of Joining	01/08/2016

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr.	Nature of Activity	А	API-Self-Appraisal Score						
No		Year I	Year II	Year III	Year IV	Total Score	by HOD		
1	Lectures, seminars, tutorials, practical, contact hours undertaken as percentage of lectures allotted (Maximum of 50 points)		45				checked (
2	Lectures or other teaching duties in excess of the UGC norms (Maximum of 10 points)		10			10	checked		
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students (Maximum of 20 points)		17			17	checiked		
4	Use of participatory and innovative teaching- learning methodologies; updating of subject content, course improvement etc (Maximum of 20 points)		15			15	Viewbed		
5	Examination duties (Invigilation; question paper setting, evaluation of answer scripts) as per allotment (Maximum of 25 points)		25			25	checased h		
	Total Score					112			

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED **ACTIVITIES**

Sr. No	Nature of Activity	API-Self-Appraisal Sco	ore	Verified API Score by HOD
		Total Score		
1	Student related co-curricular, extension and (Maximum of 15 points)		12	enecked Eventied
2	Contribution to the department and institution academic and administrative committees are 10 points)	on through participation in and responsibilities (Maximum of	10	checked & vershed



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	Total Score	42	
6	Membership of professional association's committees, editorial committees of journals/institutional publications (Maximum of 6 points)	03	venhe
5	Membership in profession related committees at state and national level (Maximum of 7 points)	05	68
4	Institutional Governance responsibilities NAAC/IIC/IQAC coordinator or any other additional responsibility (Maximum of 7 points)	07	Checked
3	Professional Development activities (Maximum of 5 points)	040	1

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr.	Nature of Activity	API-Self-Appraisal Sco	re	Verified API Score by HOD						
			Total Score							
1	Research Papers Publication									
	i. Refereed Journals (15 per publication)		30 (checker						
	ii. Non-refereed but recognized and reputable having ISBN/ISSN numbers: (10 per publicat	ion)	20	O L						
	iii. Conference proceedings as full papers, etc. (7 per publication).									
2	Other Research Publications (books and chapters in books)									
	i. Text or Reference Books Published by Inte	rnational Publishers								
	a. Sole Author (50 per publication).									
	b. Sole Editor (30 per publication).									
	c. Chapter in edited Book (10 per publication).								
	ii. Text or Reference Books by National level publishers/State and Central Govt. PubliSBN/ISSN numbers									
	a. Sole Author (30 per publication).									
	b. Sole Editor (20 per publication).									
	c. Chapter in edited Book (10 per publication).									
	iii. Text or Reference Books by other local publishers with ISBN/ISSN numbers.									
	a. Sole Author (15 per publication).									
	b. Sole Editor (10 per publication).									
	c. Chapter in edited Book (7 per publication).									
	iv. Text or Reference Books by other local publishers without ISBN/ISSN number									
	a. Sole Author (10 per publication).									
	b. Sole Editor (7 per publication).		328							
	c. Chapter in edited Book (4 per publication).									
3	Research Projects									
	i. Completed/Ongoing Sponsored Projects. (I ratio).		hared in	n 70:30						
V	a. Major Project with Grant >Rs. 30 Lakhs. (2	0 per Project).								
	b. Major Project with Grant Rs.5 Lakhs - Rs.	30 Lakhs (15 per Project).								
	c Minor Project with Grants Rs. 50,000 - Rs.	5 Lakhs(10 per Project).								
	ii. Completed/Ongoing Consultancy Projects.	Jt. venture points are to be share	ed in 70:	30 ratio.						
	a Grant > Rs 1 Lakhs (10 per Project).		at							
	iii. Projects Outcome/Output:Patent/Technolo		case of	Joint output						
	a. International Level (50 per outcome/output	·).								
	b. National Level (30 per outcome/output).									





Shri Jain Vidya Prasarak Mandal's



Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research

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4	Research Guidance								
	a. M. Pharm. (Degree awarded only) (3 per candidate).								
	b. Ph. D. (Degree awarded only) (10 per candidate).								
	c. Ph. D. Thesis submitted (7 per candidate).	(Degree awarded only) (3 per candidate). gree awarded only) (10 per candidate). green of candidate or							
5	Participation in training courses/conference/seminar/workshop								
	i. Refresher courses, Methodology workshops, Training, Teaching-Learning- Technology Programmes, Soft Skills Development Programmes, Faculty Dev Programmes								
	a. Duration 2 weeks or more (20 percourse/conference/seminar/workshop).								
	b. Duration 1 week (10 per course/conference/seminar/workshop).								
	ii. Participation and Presentation of research papers (oral/poster) in Conferences/ Seminars/ workshops etc								
	a. International conference (10 perparticipation/presentation).								
	b. National (7.5 per participation/presentation).								
	c. Regional/State level (5 perparticipation/presentation).	05	venhed						
	d. Local - University/college level (3 perparticipation/presentation)								
	iii. Invited lectures or presentations for conferences/Seminar/Training Course Course/Orientation Course	/Refrest	ner						
	a. International Level (10 per lecture)								
	b. National Level (5 per lecture)								
	c. Regional Level (3 per lecture)								
	d. Local- University/College Level (2 perlecture)								
6	Training courses / conference /seminar/workshop organized								
	School/Teaching-Learning- Evaluation Technology Programmes, Soft Skills developmentProgrammes, Faculty Development Programmes a. Duration two weeks or more (30 per course). In case of Co-coordinator								
	b. Duration one week (20 per course). In case of Co-coordinator points are								
	II. Seminar/symposia/conference/workshop organized. In case of Co-convener/Jt. Organizing Secretary points are to be shared in 70: 30 ratio.								
	a. International (30 per event).								
	b. National (20 per event).								
	c. Regional (10 per event).								
	d. State level (5 per event).								
7	Award/honours/recognitions								
	a. International level honour/recognition/award (30 per award)								
	b. National level honour/recognition/award (25 per award)								
	c State level honour/recognition/award (15 per award)								
8	Peer reviewing of papers/project proposal/evaluation of project complete	ion rep	ort						
	a For Refereed Journals (7 per paper)								
	having ISBN/ISSN numbers (4 per paper)								
	c Conference proceedings as full papers, etc. (3 per paper)								
	d. Evaluation of Project Completion Report (10 per report for major project								
	e. Evaluation of Project Proposals (5 per report for major project and 3 for minor project)								
		62	100						

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TOTAL API SCORE

Sr. No.	Particulars	API Score
1	CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES	125
2	CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES	42
3	CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS	62
	Total API Score	(229

Certified that the scores mentioned under all categories above are true and are supported by documentaryevidences.

Signature of the Teacher

Signature of the HOD

Date: 15/03/2023

Signature of the Principal PRINCIPAL Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research Chinchwad Station, Pune-411019

Teachers are required to provide complete list and supporting documents. Information given in the form need not be repeated.



।। पवमं नाणं तत्रो दया ।। Est.1927

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Shri Jain Vidya Prasarak Mandal's NON-TEACHING APPRAISAL FORM

1. Name of College: Rasiklal M. Dhanwal Institute of Pharmaceutical Education & Research.

2. Name of Staff : Ms Saba Adil Patel
3. Department : Pharmaceutics-I

4. Date of Joining : 12/07/2018

5. Designation : Lab. Technician.

6. Address : Megha complex CO-OP-Hsg Soc RHC-6 MIDC -G-Block, Sambhajinagar

chinchwad Pune -411019.

A. ACADEMIC

1. Enhancement in academic qualification after joining this College.

2. Use of new methodologies.

Attendance of national/ State/ Local level subject seminar/workshop/training.

4. Use of library Facility - Yes

5. Suggestion for overall development of college

6. Any other

B. PARTICIPATION IN COLLEGE ADMINISTRATION AT DIFFERENT LEVEL

1. Admission Process - Yes (Help in online Admission Process).

2. Students Concealing - Yes (Help in Fillingthe option form, Admission form).

3. Examination - Yes (Assit to CEO In Theory Examinition)

4. Placement Activity - Yes (Help to T&P cell for Conducting Interviews)

5. Any other



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C. OVERALL BEHAVIOR (to be filled by HOD)

- 1. Relation with Students She has good oclahorships with cell students and assitt
- 2. Relation with colleagues food, orgularly seek and apportunities to connect and
- 3. Commitment with college :- committed to her Jab, fully complex with college
- 4. Participation in curricular and Extra-curricular activities i.e. NSS/Sports/Students
 Welfare/Cultural activity/ local programs etc. Actively participated in above all mentions
 [300] James Participated in above all mentions
- 5. Punctuality Always on time, adheses to the schedule whenever possible
- 6. Obedience showing ocepeat to statis, obeys Equilous all instructions without
- 7. Any other . Manages works very effectively and tecke corse of development and upgradation of institute.

Signature of Staff

Signature of HOD

Signature of Principal
PRINCIPAL

Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research Chinchwad Station, Pune-411019



Shri Jain Vidya Prasarak Mandal's

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LEAVE ASSISTANCE TO TEACHING AND NON TEACHING STAFF



।। पडमें मार्ज तसी दया

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LEAVE ASSIATANCE TO TEACHING STAFF A.Y-2022-23

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Acharya Anand Rushiji Marg, Telco Road, D 2, 50, 61, Chinchwad Station, Pune - 411 019.

Ph.: 020-27459191 Fax No. 020 - 27354633 | Email Chinchwad Chinchwa

Station, Pune-19 PU/PN/Pharma/ 465/2014

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Acharya Anand Rushiji Marg, Telco Road, D-2, 60 61, Chinchwad Station, Pune - 411 019.

Ph.: 020-27459191 Fax No. 020 - 27354833 [Emaild rmd per@gmail.com
Station, Pune-19
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SAIRBA # 16

।। पवर्ष मार्ज तस्त्रे दया ।।

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Ph.: 020-27459191 Fax No 620 P27354693 | Email: rmdiper@gmail.com

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NET TOTAL		NET TOTAL		0	NET TOTAL			NET TOTAL		10	
BALANCE		BALANCE		5		1 23 1	BALANCE			10	

NAME OF THE FACULTY:		MS. CHHA	JED P.N.							
				LE.	AVE TYPI		7 . 17		N. P. N. Ari	
CASUAL LEAVE		SICK LEAVE		5 OD				VACATION		7
From	To	From	To	TOTAL	From	To	TOTAL	From	To	TOTAL
07-08-22		01-12-23	13/01/2023	2		The state of the s		06-10-22	06-11-22	2
08-01-22	9	27/03/2023		21वाय	NA C			11-03-22	11-05-22	3
09-08-22		20/04/2023	21/04/2023	2				12-10-22		1
17/9/2022								31/12/2022		1
10-03-22	10-04-22			No.				- 1		1
30/01/2023	31/01/2023									
03-01-23	03-02-23									
NET TOTAL		NET TOTAL		5	NET TOTAL			NET TOTAL		7
BALANCE		BALANCE		0				BALA	NCE	0

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NAME	OF	THE
FAC	ULI	TY:

MS. KUBER SUPRIYA B.

LEAVE TYPE

CASUAL LEAVE		10	SICK LEAVE		5	OD			VACATION		7
From	То	Total	From	To	Total	From	То	Total	From	To	Total
21/07/2022		1	06-03-22		1				26/8/2022	28/8/2022	3
14/9/2022		1	23/1/2023		1				28/12/2022	30/12/2022	3
20/9/2022	A	0.5	31/01/2023		1	a					
10-06-22		1	02-01-23		-1						
27/1/2023	28/1/2023	2	25/07/2023		1						
02-08-23		1			ATA	KD					
27/2/2023		1	3 9, T.		VIL)	#. I					
21/3/2023		1									
NET TOTAL		8.5	NET TOT	AL	5	NET TOTA	emille of the		NET T	OTAL	7
BALANCE		1.5	BALANC	E	0	* 4			BALA	NCE	1

A lelkies 4 to 18 to 18

Dr. Sanjay G. Walode

PRINCIPAL

Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research Chinchwad Station, Pune-411019

II प्रवर्म नाजं तथी दया ।।

Shri Jain Vidya Prasarak Mandal's

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LEAVE ASSIATANCE TO NON-TEACHING STAFF A.Y-2022-23

	OF THE JLTY:	MRS. HA	RSHA PAW	AR							
					LEAVE	TYPE	S CHAPTER				
CASUAI	LEAVE	10	SICK L	EAVE	5	DUTY I	EAVE	0	VACA	TION	7
From	To	TOTAL	From	To	TOTAL	From	То	TOTAL	From	То	TOTAL
16/06/2022		0.5	June		1				09-03-22	09-05-22	3
21/06/2022		1	08-02-22		0.5				18/11/2022	19/11/2022	2
29/8/2022		1	20/3/2023		1				31/12/2022		1
13/9/2022		0.5									
19/10/2022		1					E HALL				
01-06-23		1	WEETENS!			100m.	District Control		Same Ton		
01-12-23		1	TOTAL STATE	L. A.M			N. C.				
03-06-23		1	49								
16/3/2023		1	人學是	7							
19/5/2023	20/5/2023	2				STEEL					
NET T	OTAL	10	NET T	OTAL	2.5	NET T	OTAL	0	NET T	OTAL	6
BAL	ANCE	0	BALA	NCE	- 0	BALA	NCE	140	BALA		1

	OF THE ULTY:	MR. TAN	AJI SATHE		//n§						
	HA RAS				LEAVE	TYPE		744			
CASUA	L LEAVE	10	SICK L	EAVE	5	DUTY I	EAVE	0	VACA	TION	7
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL		То	TOTAL
06-01-22		1	13/03/2023	15/3/2023	3	E MA A	17 184		29/12/2022		The state of the s
21/6/2022		1	20/3/2023		4	医人工		Z. 1330000	Chief Henry		
23/8/2022		1			. >	# # X			- CG-5-1-1		
09-10-22		1	Lucia Company		Th.	126/470					
14/11/2022		1								valua iu	
14/01/2023					# F B (\$\forall 1)						
21/01/2023		1	No.	Tas					14	-	
feb		1						17 m P			
22/5/2023	23/5/2023	2									THE PARTY
NET T	OTAL	10	NET TO	OTAL	4	NET TO	OTAL	0	NET T	OTAL	3
BAL	ANCE	0	BALA	NCE	1	BALA	NCE	0	BALA		4

	NAME OF THE FACULTY: MR. RAHUL LAD										
					LEAVE	TYPE		THE REAL PROPERTY.			
CASUAI	LEAVE	10	SICK I	EAVE	5	OI	D		VACA	TION	7
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL	From	То	TOTAL
17/11/2022		1	15/8/2022	17/8/2022	3	A BOTH STATE			30/8/2022	31/8/2022	2
26/12/2022		1	16/5/2023	17/5/2023	2				09-01-22	09-05-22	5
30/12/2022	31/12/2022	2			Aller and					0 00 22	
18/1/2023		1		STATE WEST	OLIMINI DA						

Acharya Anand Rushiji Marg, Telco Road, D-2, 60-61, Chinchwad Station, Pune - 411 019.

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BALA	NCE	0.5	BAL	ANCE	0	BALA	NCE		BALA		0
NET T		9.5	NET T	OTAL	5	NET T	OTAL		NET T	OTAL	7
15/4/2023		1			King Tours			100	TELESCO I		
04-12-23		1									
21/3/2023		1	STAN SE				LIVE TO SECOND				
02-04-23		1							9.00	12	
24/1/2023		0.5					The second	Tag to the			
18/1/2023	•••	1						The State of the S			The state of

NAME OF T FACULTY:	MRS. SHILPA PAWAR										
				THE VEHICLE	LEAVE	TYPE	A Sanit				
CASUAL	LEAVE	10	SICK I	LEAVE	5	0	D		VACA	TION	7
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL		То	TOTAL
22/06/2022		. 1	21/10/2022	4	1					31/12/2022	5
17/08/2022		0.5	19/1/2023	20/1/2023	1.5				27/12/2022	31/12/2022	3
09-02-22		0.5	18/5/2023	6	1	THE RESERVE	esti				
10-03-22		0.5	A. Lucy					2 ms a 3' A			
Late mark of		1	173					700			
11-07-22		0.5	69/2/								
27/2/2023		0.5	B.M		- All						
10/3/2023	K-1	0.5	The state of the s			AF PRODUCT					
20/4/2023		1									
29/4/2023		1	10.17								
NET TO	OTAL	7.5	NET T	OTAL	3.5	NET TO	OTAL		NIEGO GO	OTHE	300
BALA	NCE	2.5	BALA	1000 100000000	1.5	BALA	199		NET T BALA		5

	NAME OF THE FACULTY: MRS. GEETANJALI BHAMBURDEKAR										
1.20					LEAVE '	ГҮРЕ					
CASUA	L LEAVE	10	SICK L	EAVE	5	DUTYI	LEAVE	0	VACA	TION	0
From	To	TOTAL	From	To	TOTAL	From	То	TOTAL	From	To	
14/7/2022		1	29/9/2022	11	1			TOTAL	FIGH	10	TOTAL
08-11-22		1	05-02-23		1				4		
09-03-22		1	05-12-23		1						
22/9/2022		1		C. E. C. L. C. C.							
10-11-22		0.5									
11-09-22		0.5	The second								
02-07-23		1									
25/2/2023		1									
27/4/2023	28/4/2023	2									
NET 7	OTAL	9	NET TO	OTAL	3	NET TO	OTAL	,	Nome	0.77	
BAL	ANCE	1	BALA	Designation of the second	2	BALA		0	NET T		0
				.,	-	DALA	NCE	0	BALA	NCE	0

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NAME OF THE FACULTY:

MS. SABA PATEL

		The Time I			LEAVE	TYPE	VIII VIII	Maria Mile			
CASUAI	L LEAVE	10	SICK I	LEAVE	5	0	D	object his	vacation	LEAVE	7
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL	From	To	TOTAL
06-02-22	06-03-22	2	20/1/2023	24/01/2023	5				26/8/2022	27/8/2022	2
07-11-22		1				and the second					
27/07/2022	·	1			West Face			1076			
20/9/2022		1									
Late mark				48.4	es 1.	100 to 100					
october		1									
20/2/2023		1	A March							THE RESE	
8/3/2023		0.5	A 17		A100						
03-11-23		0.5	A 1/2					A	TENANT VI		
24/04/2023	25/04/2023	2	(957)						The state of the s		
NET T	OTAL	10	NET T	OTAL	5	NET TO	OTAL	900	NET T	OTAL	2
BALA	ANCE	0	BALA	NCE	0	BALA	NCE	- 41	BALA	Commission Co.	5

	OF THE LTY:	MR. NILES	SH DESHN	IUKH	un (Poli								
					LEAVE	TYPE								
CASUAI	LEAVE	10	SICK I	EAVE	5	VACA	TION	A 777	VACA	TION	7			
From	То	TOTAL	From	То	TOTAL	From	То	TOTAL	From	То	TOTAL			
22/5/2023	23/5/23	2	# W. A.					40"	28/12/2022	31/12/2022	4			
NET T	OTAL	2	NET T	OTAL	0	NET T	OTAL	4	NET T	OTAL	4			
BAL	ANCE	8	BALA	NCE	5	BALA	NCE	3	BALA	NCE	3			

NAME OF T		MR. MAH	IADEVI KA	TKAR					A //		
		BARA 6		1976	LEAVE	ГҮРЕ			1/ /		
CASUAI	LEAVE	10	SICK L	EAVE	5	DUTY LEAVE		0	VACA	TION	0
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL	From	To	TOTAL
06-06-22	06-07-22	2	18/7/2022	1	1						
07-09-22		0.5	28/8/2022		1						
07-11-22		1	21/01/2023		1			Whate			
19/10/2022		1	05-11-23	12/5/2023	2					OPPORT OF	
23/01/2023		1	Calonia N		A STORY						
03-03-23		1				The state of					
04-06-23		1		THE				art in			
04-06-23		1	AVA LEGISLOS					The state of			
NET T	OTAL	8.5	NET T	OTAL	5	NET T	OTAL	0	NET T	OTAL	0
BALA	ANCE	1.5	BALA	NCE	0	BALA	ANCE	0	BALA		0

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					LEAVE	TYPE					
CASUAL	LEAVE	10	SICK L	EAVE	5	DUTY I	EAVE	0	vaca	tion	7
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL	From	To	TOTAL
06-02-22		1	10-06-22		1				25/8/2022	28/8/2022	4
06-08-22		1	03-11-23		1						
28/07/2022		1								THE REAL PROPERTY.	
27/9/2022		1				7	No.				
13/2/2023		1	Water Park			# # HE * Y					
27/03/2023		1									
05-06-23		1									
29/5/2023		1									BY MAN
NET TO	OTAL	8	NET TO	OTAL	2	NET T	OTAL	0	NET T	OTAL	4
BALA	NCE	2	BALA	NCE	3	BALA	NCE	0	BALA	NCE	3

NAME (OF THE LTY:	MRS. MH	ASKE P.S	6							
			A Alexander		LEAVE	TYPE	Name of the				
CASUAI	LEAVE	10	SICK I	EAVE	5	01	D	474	vaca	ition	7
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL	From	To	TOTAL
06-01-22	06-02-22	2	06-06-22	06-07-22	2				14/11/2022	20/11/2022	7
07-01-22		1	21/11/2022	22/11/2022	2			1 1/2			
26/07/2022		1	23/12/2022		111						
19/8/2022		1	Wa	2 1				1			
02-10-23	02-11-23	1									
31/03/2023		1						TAR			
04-05-23	04-06-23	2	A'S				1	1/2/			
04-11-23		1	THE WAY		1/2 / 11	14 表现在					
NET T	OTAL	10	NET T	OTAL	5	NET TO	OTAL	0	NET T	OTAL	7
BALA	NCE	0	BALA	NCE	0	BALA	NCE	0	BALA	ANCE	0

NAME OF T		MS. PAW	ARSS	2 878	relia,				1/1	g _g				
		- Wh	LE	AVE TYPE			S In	107/102/						
CASUAI	LEAVE	10	SICK I	EAVE	5	0	D	0	Vaca	tion	7			
From	To	TOTAL	From	To	TOTAL	From	То	TOTAL	From	То	TOTAL			
06-08-22	06-09-22	2	26/07/2022		1						TOTAL			
22/9/2022		1	15/11/2022	16/11/2022	2		TO AND THE							
10-04-22		1	27/02/2023		1		Start tal							
14/12/2022	T	1												
15/2/2023		1	THE PARTY		19-18-19-1				1 18 1					
13/03/2023		1												
8/5/2023		0.5						•						
NET T	OTAL	7.5	NET T	OTAL	4	NET T	OTAL	0	NET T	OTAL	0			
BALA	ANCE	2.5	BALA	NCE	1	BALA	NCE	0	BALA		7			

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NAME OF FACULTY		MRS. RIKIBE PRAGATI									
					LEAVE	TYPE					
CASUA	L LEAVE	10	SICK L	EAVE	5	DUTY L	EAVE	0	VACATION		0
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL	From	То	TOTAL
21/6/2022	22/06/2022	2	23/8/2022	25/8/2022	3		(0.1 June 1)			- 10	TOTAL
07-04-22		1	11-11-22		1					0.00	
08-05-22	08-06-22	2	15/12/2022		1		W. San San				
Late mark		1									
october	***	1									
17/4/2023	18/04/2023	2			-0.000						
05-02-23		1			-1000 I	woman.					
NET 7	TOTAL	9	NET T	OTAL	5	NET TO	OTAL	0	NET T	OTAL.	0
BAL	ANCE	1	BALA	NCE	0 /	BALA	NCE	0	BALA		0

NAME OF T FACULTY:		MRS. RAUT SATYBHAMA									
	Mistralia		179		LEAVE	TYPE		**			
CASUAL	LEAVE	10	SICK	LEAVE	5	DUTY L	EAVE	0 1	VACA	TION	0
From	To	TOTAL	From	To	TOTAL	From	То	TOTAL	From	То	TOTAL
06-08-22		1	09-12-22		a th W	Property	\$100 m	In the	Tioni	10	TOTAL
22/07/2022		1	20/01/2023	23/01/2023		5 // mt					
24/02/2023		1				the state of	B I Wedy				
05-11-23		1	NA.					1 N. F. S. F. F. F. S. F. F. F. S. F. F			
30/5/2023		1	THE A				1 107 A	1 B/			
NET TO	TAL	2	NET T	OTAL	5	NET TO	TAI	0	NIESO OD	OTTAX	
BALA	NCE	8	BALA	ATTACA TO THE	0	BALA	7600	0 0	NET T BALA		0

NAME OF THE FACULTY:		MR. BAB	AJI KESWA	AD COL	Tell S			
		W.	LE	CAVE TYPE	E			
CASUAL	LEAVE	10	SICK I	EAVE	5	vaca	tion	7
From	To	TOTAL	From	To	TOTAL	From	То	TOTAL
07-02-22		1	09-02-22	09-03-22	2		31/12/2022	5
28/07/2022		1	27/2/2023		1		31/12/2022	3
14/9/2022		1	25/3/2023	26/3/2023	2	The state of		
10-08-22		1			-			
22/10/2022		1		To be a second				
12-12-22		1	THE REAL PROPERTY.					
21/01/2023		1						*
02-03-23		1						
03-04-23		1						
04-06-23		1						
NET TO	0.000	10	NET T	OTAL	5	NET TO	DTAL	5

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NAME OF THE FACULTY:		MR. GANE	SH PATIL					
			LE	AVE TYP	PE			10
CASUAL LEAVE		10	SICK L	EAVE	5	DUTY L	EAVE	0
From	To	TOTAL	From	To	TOTAL	From	To	TOTAL
27/06/2022		1						
08-11-22		1						
10-11-22		1			A PART			
17/10/2022		1		THE EST				The same
NET TO	TAL	4	NET TO	OTAL	0	NET TO	OTAL	0
BALAN	NCE	6	BALA	NCE	5	BALANCE		0

NAME OF T FACULTY:	HE	MR. RAH	UL SUPEKA	R								
	LEAVE TYPE											
CASUAL	LEAVE	10 SICK LEA		EAVE	5	DUTY LEAVE		0				
From	То	TOTAL	From	To	TOTAL	From	То	TOTAL				
21/6/2022		1	22/07/2022		1	19/12/2022		1				
30/06/2022		1	15/10/2022		Y T							
28/07/2022		1	23/03/2023		1							
30/07/2022		1	18/04/2023		y 150	100	7/1					
08-01-22		1		A PLY	447	2 N'A		7				
01-10-23		1	V			KAN A	1/1/-					
27/01/2023		1				W 470						
13/02/2023		.11.										
03-06-23	•••	1		Has	AMIA	रुपमञ्ज						
17/03/2023		1										
NET TO	TAL	10	NET TO	TAL	4	NET TO	TAL	1				
BALAN	NCE	0	BALAN	NCE	1	BALANCE						

Chinchwad Station, Pune-19 PU/PN/Pharmal 465/2014

Dr.Sanjay G.Walode

PRINCIPAL

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ESTD : 89/1927	Rasiklal M. Dhariwal Institute of Pharmaceutical Education & Research Maniko									
Approved B Ref		elhi, DTE (PH-6823	3) & Affiliated	to Savitribai Ph	nule Pune University (PU					
						Date: 26 12 5				
			/							
Mr	Mrs./Ms Sack	nin N. Pode	LEAVE	FORM						
	gnation: 455									
	al/Medical/C-Off/0									
	on for the Leave			THE LAST STREET						
Date	From27	12/2022		Date Up to	27/12/2022					
Full	Day/ Half Day/Tim	e Full	day							
	act details on leave									
		(aaress er cont		The same	-20					
		19 pend			ware of the					
					The Book Street	Signature of Alternate				
Sr.	Duty	Date	Time	Class	Alternate staff	staff				
No.			A/IDS							
0	Admission	27/12/2022	9:30 AM		Harsha Pawar	H8D				
1			500 PM	1 1						
	A				4	zhus_				
Sign	of Academic In cha	rge/HOD	/		Sign of A	pplicant				
		A	pproved / No	t Approved						
			17							
			Princi	ipal						
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Ph. No -020-2745919

Fax No: 020 27354633/27457683

Email: rmdiper@gmail.com

Acharya Anand Rushiji Marg, Telco Road, D-2 / 60-61, Chinchwad, Pune-411 019

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Date: 20/10/2022

Notice

All the Teaching and Non – teaching staff members are hereby informed that, the college will remain closed from Monday, 24th October 2022 to 30th October 2022 on account of "Diwali". The College will reopen on Monday, 31st October 2022 as per regular schedule.

Chinchwad China Station, Pune-19 Station

Dr. S. G. Walode

PRINCIPAL

Rasiklar M. Dhariwal Institute of Pharmaceutical Education & Research Chinchwad Station, Pune-411019

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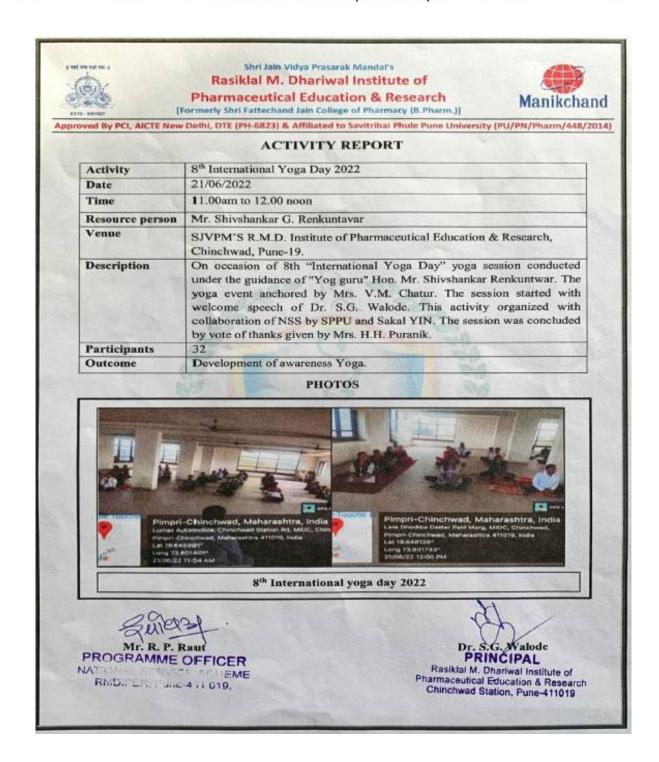
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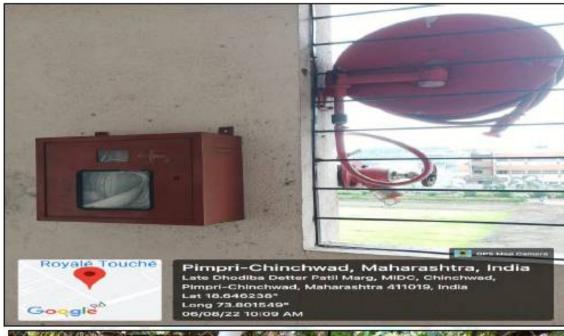
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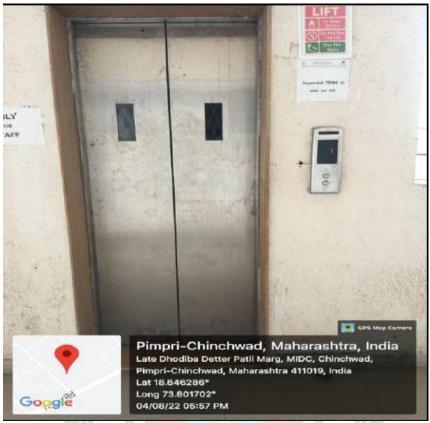
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